



SESA STERLITE LIMITED, LANJIGARH

Quality, Environment, Occupational Health, Safety & Community Policy

We, the **SESA STERLITE LIMITED, Lanjigarh** involved in the production of alumina and generation of electric power are committed and accept the moral responsibility of protecting the health, safety and well being of all the employees who play a part in the process, communities living around us, customers who use our products, vendors and, the environment where we operate.

To meet our commitment, SESA STERLITE LIMITED, Lanjigarh shall:

- Ensure that at each stage of our operations, best practices are adopted and the principle of 'Zero harm, Zero waste and emissions within the norms' shall reflect in letter and spirit.
- Strive for highest level of environmental excellence with respect to international best practices and comply with all legal and regulatory requirements.
- Aim to contribute to the social and economic welfare of the communities living in and around our operations and ensure environment protection.
- Work jointly with both government and stakeholders to develop systems and standards that improve the safety and health of the people and the environment.
- Conserve energy, water and other natural resources with absolute sense of responsibility and ownership.
- Strive at all times to exceed the expectations of our stakeholders, in the quality of our products and services at globally bench-marked standards and work continuously to improve upon.
- Strongly believe and follow the foremost responsibility of respecting human rights and to ensure that none of the human rights are infringed.
- Have utmost faith in inclusive growth and progressive approach to development of our peripheral areas by uplifting the often unrepresented masses and ensure their sustainable development.
- Abide by the culture that provides safe and healthy workplace with equal opportunity for all our employees completely free from bonded labour of any nature, violence or discrimination of any kind.
- Communicate our commitment to this policy to our subsidiaries, affiliates, partners, governments and public worldwide and seek their support.

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Dr. Mukesh Kumar

President

SESA STERLITE LIMITED, Lanjigarh